

Terms of Reference – Teachers Without Borders Finland

DISTANCE POSITION / CAMBODIA

Location	Remote support to the Youth for Future -project activities in Phnom Penh and relevant provinces
Host Organization	Finn Church Aid (FCA) Cambodia Country Office (CAMCO)
Length of Posting	5–6 months
Date of Deployment	May–October 2023 (flexible)
Number of Positions	1
Title of Position	Education Advisor (TWB Distance Expert)

Background and Description of the Project

The Youth for Future -project aims to promote active youth participation in Cambodian society. The project seeks to empower Cambodian youth to be active citizens and build social consciousness and critical thinking in their communities. The project provides inclusive opportunities to Cambodian youth, especially young women, and youth with disabilities, to participate in various capacity development platforms to promote their personal and professional development through accessing the resources and coordination of the project. For example, project management, communications, environmental protection, and partnership building are essential knowledge and skills that young people can learn from and practice during the project implementation. The project also includes Career Guidance and Counselling (CGC) component as part of the youth capacity building to address meaningful future pathways to livelihood. Consequently, young people are better equipped to recognize their own strengths and goals and plan the way forward to achieve them.

In collaboration with Teachers Without Borders (TWB) network Finland, the project now seeks to develop basic peace education modules for the ongoing youth activities in the Cambodian context.

FCA understands **Peace Education** as a holistic, multidisciplinary, and transformative process that seeks to develop competencies that contribute to nonviolent conflict transformation, respect for human rights, and active participation¹. In 2022, TWB and FCA Country Offices in Uganda, Kenya and South Sudan piloted and co-developed peace education manuals for both primary and secondary school levels targeting extra-curricular peace clubs. CAMCO is now engaging with Teachers without Borders (TWB) to benefit from the technical and pedagogical expertise of TWB to adapt and co-contextualize peace education programming in the Cambodian context, targeting the youth-led activities in specific. This will be done in close collaboration and online consultation with

¹ Mainstreaming Peace Education – Methodologies, Approaches and Visions: A Practitioner’s Manual (2014: 14). Bolding not in the original text.

CAMCO, FCA Senior Thematic Adviser in Right to Peace as well as the youth in Cambodia for contextually relevant material and modules.

The Distance Expert's Main Tasks May Include

- Mapping out and reviewing the existing peace education materials within FCA to be adopted to Cambodia context;
- Online consultations with the youth groups and targeted students to develop the tools and the material for the basic peace education;
- Developing relevant training materials for contextualizing and operationalizing peace education within the Youth for the Future -project frame, specifically considering youth capacity building for meaningful of youth engagement and participation;
- Co-facilitating (with project staff) youth clubs' trainings, teacher training, and community engagements in schools in Battambang and Banteay Meanchey provinces (2 schools);
- Support CAMCO youth center and partner in developing a peace engagement strategy with the local youth;
- Plan and conduct online training sessions, webinars, mentoring *and/or* virtual roundtable discussion on peace building and conflict resolution to youth group and partners;
- Provide technical and pedagogical expertise for the peace education design and implementation, and support to colleagues where needs may arise, as mutually agreed.

Position-Specific Qualifications and Competences

- Master's Degree in Education *and/or* minimum of 2 years teaching experience from Finland, international teaching experience is an added advantage;
- Experience in the field of peace education, or other thematic areas mentioned in the ToR;
- Background in teaching, guiding, and tutoring young adolescents;
- Practical experience in coaching and mentoring is an asset;
- Good command of online training and communications tools;
- Innovativeness, self-initiative, and ability to work independently;
- Flexibility to bear the time difference and occasionally unstable data connections;
- High level of adaptability as changes of plans might take place on short notice, due to nature of work and local context;
- **In addition, general qualifications, and competencies defined in the TWB webpage.**

Coordination and Support

TWB Distance Experts works closely with the CAMCO Project Coordinator who coordinates, supervises, and supports the experts' tasks. The Experts also collaborates with the project team, Country Office colleagues at all levels, and relevant partners. FCA Senior Thematic Adviser in Right to Peace provides technical guidance and reflective support to the task. Email and videoconferencing tools (Skype, Teams and Zoom) are used as methods of communication.

The working language in FCA Cambodia is English. The language of instruction in the trainings and webinars is also English. Translation of the materials and interpretation to local language(s) will be provided by a local staff member as needed.