

Terms of Reference

TwB Support to FCA's Education Projects

IN-COUNTRY POSITION / Kenya

Location	Kalobeyei, Kenya
Host Organization	Finn Church Aid (FCA) Kenya Country Office (KECO)
Length of Posting	3 months
Date of Deployment	February-April 2022
Number of Positions	1
Title of the Position	Education Advisor (TwB volunteer)

NOTE the realization of in-country volunteer positions depends on the global and local health and security situation.

Background and Description of the Project/Projects

KECO currently implements three education projects funded by the United Nations Refugee Agency (UNHCR), Bureau of Population, Refugees, and Migration (BPRM) and the United Nations Children's Fund (UNICEF).

The project ***Provision of Safe and Inclusive Pre-Primary and Primary Education*** (funded by UNHCR) has the following major capacity-building components for targeted teachers in Kalobeyei Refugee Settlement:

- Induction of primary school teachers to Teachers in Crisis Context (TiCC) training package
- Conducting competency-based curriculum (CBC) training for grade 1 to 4 teachers
- Training primary teachers and staff on Prevention of Sexual Exploitation and Abuse (PSEA) in schools
- Providing mentorship training for Quality Assurance and Standard Officers (QASO's) and headteachers
- Training school headteachers and deputy heads on school administration and management

The project ***Right to Inclusive and Safe Education in Kalobeyei*** (RISE, funded by BPRM) has the following major capacity-building components for the targeted teachers and learners:

- Provision of Psychosocial Support (PSS) training for teachers in target primary schools

- Supporting learners' clubs to enable peer to peer support system development in schools
- Training of teachers (ToT) on the TiCC package
- Support continued professional development (CPD) opportunities for teachers through teacher learning circles (TLCs)
- Building capacity of teachers on inclusion of PSS in teaching

Under the UNICEF funded project ***Improving Access to Safe and Inclusive Education for Children in Kalobeyei Settlement***, FCA includes the following capacity building of teachers in line with emerging trends in remote and blended learning:

- Training of primary teachers on effective Accelerated Education (AE) delivery in schools
- Training of primary teachers on effective CBC delivery in schools
- Training of teachers, and health clubs on maintenance of WASH facilities and hygiene promotion
- Capacity building sessions for caregivers/parents of special needs education (SNE) learners

The Main Tasks May Include

- Conduct training and mentorship of teachers and school heads e.g. on inclusive and special needs education
- Review and contribute to developing existing in-house training materials and classroom observation tools
- Advocating for the right to education with specific attention on promoting education for children with disabilities (CWDs), girls and over age learners, to parents and community members
- Building the capacity of teachers on care and use of tools, materials and equipment supporting inclusive teaching and learning in schools

Position Specific Qualifications and Competencies

- A Master's Degree in Education and/or teaching experience from Finland
- Demonstrated working experience in inclusive and special needs education
- Experience and interest in teacher education (in-service training), education administration, and/or content development is an asset
- Background in or familiarity with emergency/humanitarian context is an asset
- Flexibility and ability to work in a challenging environment, with long travelling distances limited access to communications, services, and social interaction
- Ability to reside in rural areas with intermittent electricity and water and otherwise basic living conditions
- **In addition, general qualifications and competencies for all TwB volunteers defined in the TwB webpage**

Supervision and Support

TwB volunteer receives support on task division, coordination of the contents, implementation of the activities as well as technical guidance and support from the KECO Education Specialist and the project team(s) in Kalobyei. The volunteer will work under the supervision of the Country Director.