

Cambodia – Developing Career Counselling and Guidance

Number of positions: 1

Location: Battambang/another province and Phnom Penh, Cambodia

Length: 6 months

Preferred start date: October/November 2018

Description of the program

Finn Church Aid (FCA) has been developing career guidance and counselling for secondary schools in Cambodia since 2014. This has been done in collaboration with the **Ministry of Education, Youth and Sport (MoEYS)**. During a pilot phase in 2014-2015, FCA trained Cambodia's first career counsellors to Battambang province. In 2016 these career counsellors received mentoring for their work and further training to become national trainers of future career counsellors. In 2017 MoEYS and its new National Trainers, together with FCA trained career counsellors to 16 new schools in Battambang province. In 2018 MoEYS and FCA will train new career counsellors for nine General and Technical High Schools, all located in different provinces across the country. Mentoring and support for all career counsellors continues in 2018-2019.

Teachers Without Borders (TwB) volunteers will work closely with career counsellors, District Office of Education and school management in respective province(s), and with MoEYS's **Vocational Orientation Department (VOD)** in Phnom Penh.

Volunteers' main tasks and responsibilities:

The volunteer will

- work in close cooperation with career counsellors providing mentoring for their work
- develop pedagogical skills of career counsellors (how to develop teaching methods, give practical tips for diversifying career guidance and counselling methods)
- ensure understanding of Curriculum and provide guidance/support on the implementation of the Curriculum for career guidance and counselling
- give didactic on-the-job training and guidance in planning lessons and in use of learner-centered methods
- support further development of Curriculum and its written instructions for career counsellors
- support school management (principal, management and support committees) in taking career counselling on board in schools and in developing good practices in schools and support their implementation
- strengthen the cooperation with decision makers and stakeholders (District Office of Education, Provincial Office of Education, MoEYS)
- support MoEYS/VOD's planning on the training of new career counsellors by providing technical expertise in career counselling
- collect data on results of career counsellors' work (for statistical and administrative use in further projects) together with career counsellors and school management
- organize events for sharing of experiences / study trips for career counsellors in different provinces
- contribute to the development of career counsellors' training in Cambodia through training of trainers and developing training material.

Suitable expertise and/or experience for the deployment:

- Has expertise and experience in
 - career counselling and guidance
 - developing pedagogical skills and teaching methods
 - developing school management
 - facilitating sharing of experiences and lessons learned
- Demonstrates openness in sharing knowledge and experience
- Has the ability to
 - communicate effectively in English, both orally and in writing
 - take into account larger frameworks and organize the work in practice.

The planned length of volunteer deployment is 6 months. The volunteer is expected to start in October/November 2018.